

Self Assessment of Work Environment Preferences

To help determine your “best fit” circle all that apply. You may not care about some of these issues at this point in your career, and your answers may change over time. It is not necessary to have an opinion in all of these categories now, but using this self-assessment periodically as your career progresses can help you make a decision about which job or career path is right for you at any given time.

Schedule Expectations:

Full Time/Extended: 50-70 hours/week

Full Time/Limited: 40 hours/week

Half time: 20 hours/week

Full time required/Part time may be an option in the future

No Weekend work/Occasional Weekend work/Frequent Weekend work required

Travel: Frequent/Occasional

Flex time option/Telecommuting option

Maternity or Family Leave Available

Sabbatical allowed after some number of years

Location:

Location: Urban Suburban Rural

A reasonable commute would be 20 minutes, 30-55 minutes, 1 hour, longer.

I would work outside of Seattle in Tacoma/Everett/Bellevue

I would relocate to Southern/Central/Eastern Washington

I would work in another state in the Northwest

I would move to another region

I would move to another country

Close to family/Close to friends

Firm Size:

Prefer to set up solo practice

Prefer small 2-10 attorney practice

Prefer 12-20 attorney practice

Prefer 20- 50 attorney practice

Prefer 50-100 attorney practice

Prefer 101-500 attorney practice

Billing requirements: less than 1800, 1800-2000, 2000+ hours/year

Compensation and benefits

Prefer salary based compensation with low or no bonuses

Prefer a lower salary combined with higher potential bonuses

Require a top salary/comfortable with mid-range salary/money is no object

Benefits: health, life, malpractice insurance, retirement, bar dues and CLEs

Work Setting Preference

Casual or Formal

High Pressure Setting/Slow Paced Setting

High/Low Level of Client Contact

High/Low Public Recognition or Fame

Sole responsibility for matters/working as part of a team
High Volume of Court Time immediately/Some court time now/No court time now
Some court time as a senior attorney/I never want to appear in court
Commitment to Pro Bono Services
Rapid advancement within the firm or organization is my primary goal
Long term job security is important
I expect to make frequent job changes

Work Satisfaction Attributes

Work satisfaction is the utmost priority
I seek variety in my work/I prefer routines and continuity of work assignments
Intellectual Challenge
Sense of Purpose
Advocacy Role