### Serena Cosgrove, PhD

Seattle University International Studies 901 12<sup>th</sup> Ave. Seattle, WA 98122 Email. cosgrovs@seattleu.edu Tel. 206-296-2836

### **EDUCATION**

<b>Doctor of Philosophy in Sociology</b> Graduate Certificate in Women's Studies Northeastern University	1999 Boston, MA
Master of Arts in Social Anthropology	1995
Northeastern University	Boston, MA
<b>Bachelor of Arts in Humanities</b>	1985
<b>Bachelor of Arts in French</b>	1985
Seattle University	Seattle, WA

### **APPOINTMENTS**

International Studies Honors Program Coordinator, Seattle Univ.	2017 to present
Editorial Board Member, SU Undergraduate Research Journal	2016 to present
Central America Initiative Faculty Coordinator, Seattle University	2016 to present
Nicaragua Initiative Faculty Coordinator, Seattle University	2014 to 2016
Fulbright Faculty Adviser, Seattle University	2011 to present
Junior Class Adviser, Sullivan Leadership Scholars, Seattle University	2012 to 2015

## **TEACHING AREAS**

International Studies Theoretical and Methodological Frameworks; Global Poverty using the Capabilities Approach; Gender & Development; Women and Gender Studies; and Latin American Studies.

2

## **TEACHING EXPERIENCE**

Assistant Professor, Seattle University International Studies, Seattle University (Seattle, WA)

Full-time, tenure-track line teaching undergraduate courses in International Studies. Courses regularly taught: *Introduction to International Studies; Understanding Global Poverty; Women and Leadership in Latin America; War and Reconciliation; International Studies Capstone/Senior Synthesis Seminar.* 

Instructor, Seattle University2010 to 2017International Studies and Matteo Ricci College, Seattle University (Seattle, WA)

Full-time, non-tenure track teaching of undergraduate courses in International Studies and the Humanities. Courses regularly taught included: *Understanding Global Poverty; Leadership in Organizations; Women and Leadership in Latin America; War and Reconciliation; International Studies Capstone/Senior Synthesis; Leadership, Discernment and Global Engagement.* 

**Instructor,** Northeastern University Department of Sociology and Anthropology (Boston, MA)

Taught undergraduate core courses in Sociology and Anthropology including *Introduction to Sociology: Institutions and Inequality; Introduction to Anthropology: Cultures of the World*; and *Latin American Peoples and Cultures.* 

**Instructor,** Universidad Nacional de El Salvador Departamento de Antropología (San Salvador, ES)

Co-taught the undergraduate Anthropology course, *Gender and Development*, in Spanish: theory, methods, and supervised fieldwork.

## **RESEARCH AREAS**

Women's Civil Society Leadership in Latin America and Africa; Social Difference, Intersectionality, and Violence in Post-Conflict Societies; Global Poverty; Impact Assessment; and Micro-Finance.

### **RESEARCH EXPERIENCE**

Nicaragua - Current research 2015 to present Qualitative research about afro-indigenous and indigenous community resilience in the face of natural resource depletion, out-bound immigration, and violence on the Caribbean Coast.

1995-1996 and 1997-1998

1997

2017 to present

Guatemala - Current research2013 to presentQualitative research about women's leadership and solutions to gender-based violence.

**Democratic Republic of Congo and Rwanda -** Current research 2013 to present Qualitative research about women's leadership, access to education, and solutions to gender-based violence.

**Cross-regional -** Recent research 2009 to 2015 Field research about the causes and solutions to global poverty with Benjamin Curtis based on field trips to Africa (Zambia 2011, Ghana 2012, Rwanda and the Democratic Republic of the Congo 2013 and 2015), Latin America (Chile 2011, Guatemala 2013, and Nicaragua 2015) and Bosnia (2013 and 2014).

Argentina, Chile, and El Salvador - Recent research2001-2011Comparative research about the experiences of women leaders in civil society organizations in<br/>Argentina, Chile, and El Salvador.2001-2011

**El Salvador -** Dissertation and Masters-level Research 1994 and 1996-1997 Disertation Title: *Give them the credit they deserve: Salvadoran Marketwomen and Micro-Enterprise Lending in Apopa and Nejapa, El Salvador.* Methodology: qualitative and quantitative methods comparing three models of micro-enterprise lending. Disseration committee chair: Lynn Stephen (University of Oregon).

# PUBLICATIONS

### **REFEREED PUBLICATIONS**

Cosgrove, Serena and Benjamin Curtis. 2018. Understanding Global Poverty: Causes, Capabilities, and Human Development. New York: Routledge.

Cosgrove, Serena and Kristi Lee. 2016. "Persistence and Resistance: Women's Leadership and Ending Gender-Based Violence in Guatemala," *Seattle Journal of Social Justice*: Spring Issue.

Cosgrove, Serena. 2016. "The Absent State: Teen Mothers and New Patriarchal Forms of Gender Subordination in the Democratic Republic of Congo," in *Gender Violence in Peace and War: States of Complicity*. New Brunswick: Rutgers University Press.

Cosgrove, Serena. 2010. A review for *The Americas: A Quarterly Review of Inter-American Cultural History* of *Gender and Populism in Latin America: Passionate Politics (2010)*, edited by Karen Kampwirth.

Cosgrove, Serena. 2010. Leadership from the Margins: Women and Civil Society Organizations in Argentina, Chile, and El Salvador. New Brunswick: Rutgers University Press.

Cosgrove, Serena. 2002. "Levels of Empowerment: Marketers, Micro-Enterprise Lending NGOs, and the Municipalities of Nejapa and Apopa, El Salvador," *Latin American Perspectives Special Issue: Clientelism and Capabilities: Strategies of Empowerment in Latin America*, Issue 125, Volume 29, Num. 5, September.

Ready, Kelley; Lynn Stephen; and Serena Cosgrove. 2001. "Women's Organizations in El Salvador: History, Accomplishments, and International Support," in *Women and Civil War: Impact, Organizations, and Action*, Ed. Krishna Kumar. Denver: Lynne Rienner Press.

Cosgrove, Serena. 1999. "Engendering Finance: A Comparison of Two Micro-Finance Models in El Salvador," in *Housing, Finance, and Gender in Developing Countries*, Eds. Kavita Datta and Gareth Jones. New York: Routledge.

#### WORKS IN PROGRESS

Cosgrove, Serena and José Idiáquez. Under contract. *Surviving the Americas: Resilience and Garifuna Culture in Nicaragua*. Cincinnati: University of Cincinnati Press.

Cosgrove, Serena. Forthcoming. "Who will use my loom when I am gone? An Intersectional Analysis of Mapuche Women's Progress in Twenty-First Century Chile," in edited volume, *Bringing Intersectionality to Public Policy*, Eds. Julia Jordan-Zachery and Olena Hankivsky. New York: Palgrave-Macmillan.

Cosgrove, Serena. Forthcoming. "Gender and Development," Informational pages for the *National Endowment of the Humanities Edsitement Project on International Development Ethics*.

#### **INVITED PUBLICATIONS**

Cosgrove, Serena. 2016. "Q&A about Gender-Based Violence in Guatemala," *World Politics Review*.

Cosgrove, Serena. 1999. "Guadalupe's Story: The Complexities of Microcredit," *Grassroots Development: Journal of the Inter-American Foundation*, Vol. 22, Num. 1.

Serena Cosgrove and Elizabeth Morgan. 1994. "Seizing History in El Salvador," On the Issues: The Progressive Women's Quarterly, Winter.

"Case Study: El Salvador, Women, and Substance Abuse," *Programme on Substance Abuse*, World Health Organization, 1992 Interim Report.

## SELECT PRESENTATIONS

"Ending Gender-Based Violence in Guatemala: Women's Civil Society Leadership, Challenges, and Opportunities," presented for the panel, "*Conflated Harm: Normalizing Domestic Violence, Marginalizing Change Bringers/Providers of Care,*" American Anthropological Association 116th Annual Meeting, Washington DC, December 2017.

"Resistencia y Persistencia II: Reflexiones Metodológicas para la Diáspora del Pueblo Garifuna de Nicaragua," presented for the panel, *"Nuevos Diálogos para Universidades: Aportes sobre la Realidad Nicaragüense desde el Hermanamiento entre la Universidad Centroamérica-Managua y Seattle University,"* Presenter and Panel Organizer, Latin American Studies Association XXXV, Lima, Peru, April 2017.

"Conversaciones con Abuelas en Chinandega, Nicaragua: Una Reflexión Crítica sobre Metodología de Investigación y Migración," for the panel, "*La Abuelización de Nicaragua: An Analysis of the Context and Impact of Immigration,*" Presenter and Panel Organizer, Latin American Studies Association XXXIV International Congress, New York City, May 2016.

"What does Sub-Saharan Africa have to teach Latin America? Teen Mothers in Democratic Republic of the Congo," for the workshop, "*Precarious Memory/Emergent Justice: A Workshop on the State and Gender Violence in Latin America and Beyond,*" Workshop Chair, Organizer, and Presenter, the Latin American Studies Association XXXIII International Congress, San Juan, Puerto Rica, May 2015.

"The Ripple Effect: Mapping the Impact of Women's Leadership to End Gender-Based Violence in Guatemala," Presenter and Panel Organizer, the Latin American Studies Association XXXII International Congress, Chicago, May 2014.

"The Limits of Intersectionality: A Critical Analysis of Mapuche Women's Progress in 21<sup>st</sup> Century Chile," International Intersectionality Conference, Vancouver, BC, April 2014.

"The Slippery Slope of Empowerment: An Analysis of Mapuche Women's Reflections on Multi-Cultural Chile," Latin American Studies Association XXXI International Congress, May 2013.

"Does Foreign Aid Help or Hurt the Poor?," co-authored presentation with Benjamin Curtis, PhD at the Global Thinking Conference: The South in the Frame of the North, The North in the Frame of the South, 23 April 2010, Seattle University, Seattle, WA.

"Leading from the Margins: Women and Civil Society Leadership in Latin America," Key Note Address, Academic Salons Program, Seattle University, April 2007.

"Competing Agendas: Gender, Politics, and NGO Micro-Credit Efforts in El Salvador," Latin American Studies Association XXII International Congress, March 2000.

# AWARDS, FELLOWSHIPS, AND GRANTS

<b>Recipient,</b> Seattle University Endowed Mission Fund Research in Democratic Republic of Congo	Summer 2017
<b>Recipient,</b> Fulbright Specialist Roster Teaching and research with the Universidad Centroamericana-Managua	2015-2016
<b>Recipient,</b> Seattle University Global Grants Research in Nicaragua	June 2015
<b>Faculty Fellow,</b> SU's Center for Environmental Justice and Sustainability Research in Costa Rica	2014-2015
Fellow, National Endowment for the HumanitiesJuly-August 2013Summer Institute in International Development EthicsJuly-August 2013Michigan State University, East Lansing, MIJuly-August 2013	
Grantee, Seattle International Foundation and SU Global Grants recipient Research in Guatemala	June 2013
<b>Recipient,</b> Seattle University Global Grants Research in Ghana	June 2012
<b>Recipient,</b> Seattle University Endowed Mission Fund Research in Chile	Summer 2011
<b>Recipient,</b> Seattle University Endowed Mission Fund Research in Zambia	Summer 2010
Justice Faculty Fellow, Seattle University	2009-2010
Fellow, Fulbright Doctoral Dissertation Research Fellowship Research in El Salvador	1996-1997
Fellow, Inter-American Foundation Doctoral Dissertation Fellowship Research in El Salvador	1996-1997
Teaching Assistantship, Northeastern University1993-1996Department of Sociology and AnthropologyBoston, MA	
<b>Fellow,</b> Inter-American Foundation Research Fellowship for MA-level Fieldwork 1994 Research in El Salvador	
Awardee, Centennial Alumnae Award for Service, Seattle University	1991

## INTERNATIONAL DEVELOPMENT EXPERIENCE

# The AVINA Foundation (San José, Costa Rica)\*

### Knowledge Management Manager

Promoted a learning culture within the foundation and with partners, oversaw direct quantitative and qualitative research about the impact of foundation grants and services, developed and implemented training programs for foundation staff, developed, launched, and improved virtual knowledge sharing tools and strategies, and managed the Knowledge Management team.

#### Knowledge Management Coordinator

Worked with AVINA offices and partners to develop and implement project, program and mission-critical Knowledge Management systems, and managed \$1M portfolio of projects.

## **Project Evaluation Manager**

Managed team of analysts and coordinated team contributions for the improvement of project analysis, developed multi-country projects, oversaw beneficiary assessments of funded projects, and trained AVINA members in project analysis.

## Senior Project Consultant and Analyst

Analyzed projects and carried out institution-wide impact assessments.

# SCHOLARLY SERVICE

# PROPOSAL REVIEWER

• Fulbright Specialist Program Peer Reviewer (2017-present)

# MANUSCRIPT REVIEWER

- American Anthropologist
- Latin American Research Review
- Journal of Human Rights Practice
- Bulletin of Latin American Research
- Sociological Quarterly Review
- State University of New York (SUNY) Press

# LANGUAGES

Spanish (fluent), French (basic), Portuguese (basic), study of Mapudungun at introductory level.

1997-2009

2004-2009

2001-2004

2000-2001

1997-2000

<sup>\*</sup> The AVINA Foundation is a non-profit organization serving over a thousand partners—civil society and business leaders—by supporting their projects for sustainable development throughout Latin America: http://www.avina.net/