

ANTHONY EUDELIO VARONA

Seattle University School of Law · Seattle, WA · 206-773-3532 · avarona@seattleu.edu

ACADEMIC APPOINTMENTS

SEATTLE UNIVERSITY SCHOOL OF LAW
Dean and Professor of Law

Seattle, WA
7/1/22 to present

Oversaw achievement of record-breaking enrollment results in JD Program, including in Fall 2023 welcoming the most diverse entering JD class in Seattle U Law history, with the strongest academic credentials (UGPA and LSAT) in thirteen years. Launched new international programs structure that achieved tenfold increase in international graduate law student enrollment (from three to thirty) in one year. Led the creation of new SJD Program (which welcomed three inaugural candidates in its first year).

Recruited new and nationally in-demand faculty and senior staff colleagues. Upgraded bar success efforts and results. Intensified faculty scholarship support and resources. Launched new Technology, Innovation Law and Ethics (TILE) Program, and Sports Law Program. Strategically focused marketing and communications efforts, showcasing faculty, student, and alumni achievements (including graduating the most Thomson Reuters *Super Lawyers* in the Pacific Northwest, achieving #1 FLAIR faculty academic impact rank in Pacific Northwest, and *National Jurist* Top 25 Most Innovative Law Schools and other top law school distinctions in various areas.) Reorganized and expanded Office of Development and Alumni Relations, as well as Student Affairs/Student Development operations to improve delivery of services.

Created new Dean's Luminaries in Law Lecture and Conversation Series, attracting nationally renowned leaders in law to campus. Conceived of and hosted National Rapid Response Webinar on *SFFA v Harvard and UNC* (the 2023 Supreme Court affirmative action decision), attracting nearly 2000 registrants. Serve as Co-Chair of WA Supreme Court Bar Licensure Task Force, and on Washington Leadership Institute Advisory Board. Hosted Eleventh Annual *Promoting Diversity in Law School Leadership Workshop* at Seattle U Law (2022).

UNIVERSITY OF MIAMI SCHOOL OF LAW
Dean Emeritus and M. Minnette Massey Professor of Law

Coral Gables, FL
7/1/21 to 6/30/22

Invited to deliver Culp Memorial Lecture at LatCrit 2021. On planning committees for Black Lawyers Matter conference and Virtual Colloquium on Race, Racism, and American Media.

UNIVERSITY OF MIAMI SCHOOL OF LAW
Dean and M. Minnette Massey Professor of Law

Coral Gables, FL
8/1/19 to 6/30/21

Successfully led law school for 23 months, including 17 months during COVID. Made significant achievements in devising and executing on a collective vision; fundraising and alumni relations; elevating national and global profiles and reputation; faculty promotion and intellectual life; academic affairs and bar success; fiscal management; faculty, staff and student recruiting; student services; diversity and inclusion; and staff restructuring.

Vision, Shared Governance, and Key Recruitment. Embarked on expansive, multi-city "listening and learning" tour immediately upon accepting offer in June 2019, resulting in ambitious and well-received [decanal vision](#). Began executing immediately. Devised Dean's Executive Cabinet populated by faculty and administrative leaders. Created new cabinet-level Vice Dean for Academic Affairs, Vice Dean for Intellectual Life, Associate Dean for International and Graduate Programs, and Associate Dean for Diversity, Equity, and Community roles. Recruited new Associate Dean for Admissions and Enrollment Management (from UMaryland), and new Director of Academic Achievement (Bar Success) (from UFlorida). Recruited and retained prominent faculty colleagues.

Academic Affairs, Intellectual Life, and External Metrics. Led recruitment of strongest incoming 1L classes in Miami Law recorded history, with record-breaking diversity improvements including 21.9% increase in African American student enrollment and the highest representation of women in Miami Law's history. Achieved new Top 25 rank for Clinical Education and Top 30 rank for International Law. Elevated both USNWR reputation ratings, achieved best student selectivity rate in Miami Law history (30%), and improved 9 of 12 specialty ranks. Reversed bar pass rate slide to achieve #2 rank statewide and 10% increase for Summer 2021 administration. Significantly expanded scholarly programming, attracting scores of scholars from around the nation and world. Celebrated and promoted achievements of Miami Law faculty. Arranged conferral of two endowed chairs and one endowed professorships. Launched programs in Environmental Law, Transactional Skills, Human Rights, and Health

ACADEMIC APPOINTMENTS (cont'd)

Disparities. Launched international partnerships with Universidad Austral and UNAM. Oversaw approval of new SJD Program. Negotiated Latin American partnership with Yale Law School. Started developing initiatives in criminal justice reform, technology and law, and Caribbean and Latin American Law. Facilitated launch of new summer pipeline program. Addressed salary disparities. Represented Miami Law in various national fora, including as member of AALS Membership Committee and founding advisory committee member of the ABA Legal Education Police Practices Consortium and Florida Law Schools' Consortium for Racial Justice.

Fundraising and Alumni Relations, Fiscal Management, and Organizational Restructuring. Actively engaged alumni and other stakeholders, and led significant fundraising efforts. Cultivated several major 6-figure gifts and oversaw creation of and fundraising for emergency funds for students and graduates affected by COVID. Received \$8M+ in cash and commitments during deanship. Cultivated prominent alumnus towards \$3-\$5M Center for International Law. Ended both fiscal years in the black, despite COVID, allowing for redirection of funds to student scholarships to reduce debt. Addressed longstanding physical plant/space needs. Facilitated reorganization of admissions and recruiting operations. Reorganized communications/marketing structures and workflows. Streamlined staff organizational structure and reporting alignments for what had been 61+ direct reports.

Student Services and DEI. Maintained close contact with students, hosting regular *Cafecitos* and town halls. Greatly expanded diversity, equity and inclusion efforts and resources, including dedication of new Racial Justice Collaborative Workspace. Reorganized student affairs operations to optimize student services. Improved financial aid services. Spearheaded Miami Law's high-profile efforts in response to national racial justice reckoning.

COVID Leadership. Led COVID emergency efforts, migrating activities online and addressing urgent needs. Surgically and significantly reduced spending. Advocated strongly for graduates affected by disrupted bar exam.

AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW

Washington, DC

Professor of Law

11/18 to 7/19

Professor of Law and Vice Dean

11/16 to 11/18

Professor of Law and Associate Dean for Faculty and Academic Affairs

8/10 to 10/16

Professor of Law and S.J.D. Program Director

8/09 to 8/10

Associate Professor of Law and S.J.D. Program Director

3/07 to 8/09

Associate Professor of Law

8/05 to 3/07

Taught Contracts, Administrative Law, Introduction to Public Law, and Media Law. Engaged in scholarship addressing communications, administrative, and gender/sexuality law areas.

As Vice Dean and Associate Dean for Faculty and Academic Affairs, oversaw adjunct faculty recruitment, appointments, orientation and oversight. Recruited visiting faculty. Coordinated faculty pedagogy workshops series. Oversaw course and teaching evaluation process, and monitored evaluation results for concerns. Addressed teaching problems and challenges with faculty colleagues, providing coaching and resources as necessary. Oversaw grade submission system. With co-academic dean, nominated colleagues for teaching and service awards and facilitated annual reappointment of term faculty. Supervised Assistant Dean for Adjunct Faculty Affairs, Director of Online Education, Assistant Dean for Online and Part-Time Education (dual-report with Senior Associate Dean), Director of Graduate Studies, and Academic Affairs Senior Coordinator. Temporarily oversaw development and alumni relations operation. Assisted co-academic dean with curricular design and development. Chaired various search committees for faculty and staff colleagues, and advised dean on reorganization of several major programs and offices. Chaired committee to reform teaching and service awards program.

Served as an affiliated professor with Program on Law and Government, on the faculty review/advisory boards of the ADMINISTRATIVE LAW REVIEW and the JOURNAL OF GENDER, SOCIAL POLICY & THE LAW, and as a faculty advisor to the Latino/a Law Students Association (LaLSA) and the Lambda Law Society.

Served as chair of the AUWCL Host/Planning Committee, and national co-chair of the National Steering Council, for the Fourth National People of Color Legal Scholarship Conference (March 21-24, 2019), to date apparently the largest ever gathering focused on minority law scholarship. Served as chair of the AUWCL host committee for the LatCrit XIV Scholarship Conference (October 2009) and served on the host committee for the 2006 Mid-Atlantic People of Color Legal Scholarship Conference.

ACADEMIC APPOINTMENTS (cont'd)

Served on AUWCL standing and *ad hoc* faculty committees, including Appointments, Admissions, Standards & Evaluation, Special Projects, Scholarship Speakers Series, Budget, Technology, Advancement, and Art.

As SJD Program Director, oversaw development, implementation and enforcement of program policies and procedures, candidate admissions and oversight, faculty advisor recruitment, dissertation defenses, and conferral of degrees.

Taught intensive administrative law or legislation workshops to visiting students and scholars from foreign universities, such as Ritsumeikan U. (Kyoto, Japan) and Yeditepe U. (Istanbul, Turkey).

PACE UNIVERSITY SCHOOL OF LAW
Associate Professor of Law

White Plains, NY
7/02 to 7/05

Taught Administrative Law, Survey of Intellectual Property Law, Gender/Sexuality Law, and Criminal Law. Served on Admissions, Administration & Budget, and Faculty Development Committees. Elected to Faculty Nominating Committee (as only non-tenured member), charged with nominating faculty colleagues for appointment to law school standing committees. Advised Latino/a Law Students Association, Lambda Law Students Association, and Pace chapter of the American Constitution Society. Served as keynote speaker for university-wide Diversity Day 2002.

GEORGETOWN UNIVERSITY LAW CENTER
Adjunct Professor of Law

Washington, DC
8/97 to 7/01

Co-taught three semesters of Sexual Orientation and the Law Seminar. Supervised LL.M. paper. Served on the annual review advisory board for the GEORGETOWN JOURNAL OF GENDER AND THE LAW.

PRACTICE EXPERIENCE

HUMAN RIGHTS CAMPAIGN AND HRC FOUNDATION
General Counsel and Legal Director

Washington, DC
11/97 to 7/02

Built and directed legal department and served on senior management team of then-550,000-member, national LGBT civil rights organization with 110-person staff, \$23 million budget, two corporate entities, and major political, legislative, judicial, media, educational and fundraising activities. Led eight-person staff of lawyers, law fellows and paralegal. Oversaw work of outside counsel at eight national law firms.

Select Policy Work. Supervised legislative lawyering and *pro bono* program, participated in *amicus* filings, and advocated membership interests in federal judicial selection process. Created and administered HRC Law Fellows program. Created and published *LAWbriefs* quarterly legal developments newsletter. Helped advise major corporations in devising fair employment policies. Served as chief legal spokesperson, appearing in major national broadcast and print media. Represented HRC and HRC Foundation in various coalition work groups, including the Leadership Conference on Civil Rights (LCCR) judicial nominations task force.

Select Corporate Work. Counseled management and board leadership on governance, litigation, contracting, policymaking, employment, and real estate issues. Advised senior staff in employment law matters. Helped conduct training and diversity initiatives. Ensured \$1.1 million political action committee's compliance with tax and electoral laws. Participated in the development of various corporate compliance guidelines, and legally oriented content for website and *HRC Quarterly*. Oversaw intellectual property protection and licensing. Handled legal affairs (with outside counsel) for 2000 *Equality Rocks* concert at RFK Stadium, broadcast on VH1.

(Title was "Chief Counsel" from 11/97 to 2/99.)

PRACTICE EXPERIENCE (cont'd)

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

Washington, DC

Associate – Communications

11/96 to 11/97

Counseled and represented major communications clients in regulatory, legislative, and transactional matters involving spectrum disputes, broadcast affiliation and retransmission consent agreements, television ratings and other rulemaking proceedings, the sale and acquisition of broadcast television stations and cable systems, antitrust compliance, broadcast diversity and children's television compliance, advertising regulation, and related issues. Helped advise underwriters and foreign entities in major international telephony and cable television privatizations.

MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO PC

Washington, DC

Associate – Communications/Federal Relations

2/94 to 11/96

Counseled and represented major media clients in matters involving federal communications regulation; cable "must carry" market modification, broadcast EEO and children's television compliance, antitrust; copyright; and station, programming and media property sales and acquisitions. Drafted pleadings and comments in FCC litigation and rulemaking proceedings. Reviewed and edited scripts for television and radio broadcast. Conducted client compliance audits and training workshops for managers and network creative teams. Developed and delivered communications law orientation workshop for new associates. Served as legal assistant coordinator. Received 1996 *Pro Bono* Attorney of the Year Award.

FEDERAL COMMUNICATIONS COMMISSION

Washington, DC

Honors Program Attorney – Common Carrier Enforcement Division

10/92 to 2/94

Served as Commission Counsel in industry disputes involving consumer fraud and regulatory noncompliance. Helped oversee pleading cycles, discovery, and status conferences. Participated in the disposal of motions and pleadings, and participated in the drafting of orders and other items for Commission review and release. Worked on the first major enforcement action against long distance carrier consumer fraud ("slamming"). Collaborated with officials from FTC, FBI and state attorneys general offices in joint enforcement actions.

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER

Washington, DC

LL.M., May 1996

Focus in civil rights and civil liberties.

BOSTON COLLEGE LAW SCHOOL

Newton Centre, MA

J.D., May 1992

Alumni Association Scholarship Recipient; Teaching Assistant (1991 & 1992), *Introduction to Lawyering and Professional Responsibility*; Extensive work (four semesters and one summer) as student attorney at Greater Boston Legal Services-affiliated poverty law clinic (BC Legal Assistance Bureau; Waltham, MA).

BOSTON COLLEGE

Chestnut Hill, MA

A.B., May 1989 (Political Science and French)

With departmental honors, and senior honors thesis, in Romance Languages & Literatures (French); *Dean's Lists*; Golden Key Honor Society Honorary Key; Brian D.A. Hall Student Leadership Award.

Earned my A.B. and J.D. degrees while working one or two part-time (usually work-study) jobs most semesters. Earned my LL.M. degree while employed as a full-time attorney.

SELECT PUBLICATIONS

Editorial Leadership

Co-editor, January 2018 through August 2019, JOURNAL OF LEGAL EDUCATION, a quarterly peer-edited scholarly publication of the Association of American Law Schools.

Book

Editor and contributor, TEACHING FROM PRACTICE: A GUIDE FOR NEW FULL-TIME AND ADJUNCT LAW PROFESSORS (Elgar, *forthcoming*).

Casebook

ANDREW F. POPPER, GWENDOLYN M. MCKEE SAVITZ, ANTHONY E. VARONA, MARK C. NILES, ADMINISTRATIVE LAW: A CONTEMPORARY APPROACH 4TH ED. (2021).

ANDREW POPPER, GWENDOLYN MCKEE, ANTHONY E. VARONA, PHILIP J. HARTER, MARK C. NILES & FRANK PASQUALE, ADMINISTRATIVE LAW: A CONTEMPORARY APPROACH 3RD ED. (2016).

ANDREW POPPER, GWENDOLYN MCKEE, ANTHONY E. VARONA & PHILIP J. HARTER, ADMINISTRATIVE LAW: A CONTEMPORARY APPROACH 2ND ED. (2010).

Law Review Articles

- ◆ *Communion: Envisioning and Executing the Fourth National People of Color Legal Scholarship Conference — The Largest Ever Gathering of Minority Law Scholars*, 55 HARVARD CIVIL RIGHTS-CIVIL LIBERTIES LAW REVIEW 761-787 (2020).
- ◆ *Right-Hand Dean - How to Survive (and Even Succeed) as a Law School Associate Dean*. *In progress*.
- ◆ Contributing author (with many) to *AFTERWORD: What's Next? Into a Third Decade of LatCrit Theory, Community, and Praxis*. 16 SEATTLE U. J. FOR SOCIAL JUSTICE 884-96 (2018).
- ◆ *From the Editors*, 67 JOURNAL OF LEGAL EDUCATION 901-04 (2018), *co-authored with Camille A. Nelson*.
- ◆ *Diversity and Disgrace – How the U.S. News Law School Rankings Hurt Everyone*, NEW YORK UNIVERSITY REVIEW OF LAW & SOCIAL CHANGE ONLINE, April 3, 2014, available at <http://socialchangenyu.com/2014/04/03/diversity-and-disgrace-how-the-u-s-news-law-school-rankings-hurt-everyone/>
- ◆ *Differentiating Equality: A Comment on Libby Adler's 'Gay Rights and Lefts: Rights Critique and Distributive Analysis for Real Law Reform'*, HARV. CIV. RIGHTS-CIV. LIBS. L. REV. ONLINE COLLOQUIUM (2011).
- ◆ *Taking Initiatives: Reconciling Race, Religion, Media and Democracy in the Quest for Marriage Equality*, 19 COLUMBIA J. OF GENDER & LAW 805-97 (2010).
- ◆ *Outsiders Inside the Beltway: LatCrit XIV – Critical Outsider Theory and Praxis in the Policymaking of the New American Regime* (Foreword), 18 AMERICAN U. J. OF GENDER, SOCIAL POLICY AND LAW 367-92 (2010).
- ◆ *Toward a Broadband Public Interest Standard*, 61 ADMINISTRATIVE LAW REVIEW 1 (2009) (lead article).
- ◆ *Out of Thin Air: Using First Amendment Public Forum Analysis to Redeem American Broadcasting Regulation*, 39 MICHIGAN J. OF LAW REFORM 149 (2006) (lead article in issue).
- ◆ *Changing Channels and Bridging Divides: The Failure and Redemption of American Broadcast Television Regulation*, 6 MINNESOTA J. OF L., SCIENCE & TECH. 1 (2004) (peer-reviewed, lead article).

SELECT PUBLICATIONS (cont'd)

- ◆ *Politics, Pragmatism and the Courts* (Foreword), 2 GEORGETOWN J. GENDER & LAW ANN. REV. 155 (2001).
- ◆ *Anchoring Justice: The Constitutionality of the Local Law Enforcement Enhancement Act of 2001 in the Wake of U.S. v. Morrison*, 12 STANFORD LAW & POLICY REVIEW 9 (lead author, with Kevin Layton, 2001 – most of first draft by Layton; draft completion and editing by Varona).
- ◆ *En/Gendering Equality: Title VII Coverage of Sexual Orientation and Gender Nonconformity Discrimination*, 7 WILLIAM & MARY JOURNAL OF WOMEN & THE LAW 67 (lead author, with Jeffrey Monks, 2000 – most of first draft by Monks; outline, draft completion and editing by Varona).

Commentary/Essays

- ◆ *Foreword: On the Importance of Diversity Hiring, Representation & Retention in the Law*, in HBA-DC DIVERSITY REPORT: THE STATE OF HISPANIC ATTORNEYS IN THE DC LEGAL MARKET (2018). Available [here](#).
- ◆ *Exactly Why Trump's Libel Lawsuit Would Leave Him a 'Major Loser,'* THE HILL. Available [here](#). (October 15, 2016).
- ◆ *Unfriendly Fire: How An Anti-Semitic Protest Overtook Premier LGBT Conference*, WASHINGTON JEWISH WEEK. Available [here](#). (February 3, 2016).
- ◆ *Protecting the Unpopular: Federalism and Free Speech Principles Demand Expansion of Hate Crimes Law*, LEGAL TIMES (July 5, 1999, p. 12, syndicated, lead author, with Kevin Layton and Christine Clark-Trevino).
- ◆ *Ordering a Little Fair Play: Amendment Promises Equal Protection, Not Special Protection, for Gay Federal Workers*, 153 NEW JERSEY LAW JOURNAL 37 (July 6, 1998, syndicated, lead author, with Thomas F. Perkinson).
- ◆ *Holes in Same-Sex Harassment Decision*, FoxNews.com (March 10, 1998, guest commentator).

Encyclopedia Entry

LGBT Latino/a Political, Community and Social Organizing, in THE OXFORD ENCYCLOPEDIA OF LATINOS, LATINAS AND POLITICS (2015).

Blogging

- ◆ *Opinion: Will Barrett be a Consistent Conservative? Time will Tell*, News@TheU, October 9, 2020. Available [here](#).
- ◆ *Racist Police Brutality Is An LGBT Issue*, Huffington Post, July 11, 2016. Available [here](#).
- ◆ *Orlando: Straight America's Stonewall*, Huffington Post, June 29, 2016. Available [here](#).
- ◆ *The Orlando Massacre's Latino Angle Must Not Be Erased*, Huffington Post, June 14, 2016. Available [here](#).
- ◆ *Why the Martian Is Still on Top of the World*, Huffington Post, October 25, 2015. Available [here](#).
- ◆ *What Happens When Legally Married Same-Sex Couples Move To A State With A Ban?*, in *Up for Discussion: The Next Big Question for Marriage*, Zócalo Public Square, July 8, 2013. Available [here](#).
- ◆ *The First Virtual March on Washington*, Huffington Post, April 8, 2013. Available [here](#).
- ◆ *Antigay NY State Sen. Rev. Ruben Diaz Grilled on NY1 Spanish Channel*, Pam's House Blend, June 1, 2011. Available [here](#).

SELECT PUBLICATIONS (cont'd)

- ◆ *The Beltway Four: Suburban Washington's Openly Gay Mayors*, Pam's House Blend, Feb. 9, 2011. Available [here](#).
- ◆ *Maggie Gallagher Boils Down Her Opposition to Marriage Equality: It's All About the Children*, Pam's House Blend, Nov. 16, 2010. Available [here](#).
- ◆ *Former U.S. Congressman Bob Barr Again Calls for Repeal of DOMA, Endorses Marriage Equality*, Nov. 15, 2010. Available [here](#).

Service/General Interest

- ◆ *Navigating the Path to Law School: A Law Professor's Tips*, American Bar Association EDGE MAGAZINE (Winter/Spring 2007) (national magazine directed to minority college students interested in law school).

High Court Press (Interview with veteran journalists Joyce Murdoch and Deb Price on their book, *COURTING JUSTICE*), HRC Quarterly (Winter 2001).

Practice

- ◆ While at Mintz Levin and Skadden Arps, I authored or co-authored a number of practice-oriented works including firm publications (e.g., client advisories, bulletins, etc.), National Association of Broadcasters conference material, and modest contributions (including an abridgement/condensation of an FCC rate regulation order and possibly other material originating as firm publications) to *FERRIS AND LLOYD EDS., TELECOMMUNICATIONS REGULATION: CABLE, BROADCASTING, SATELLITE, AND THE INTERNET*, Matthew Bender (March 1994 *et seq.*).

SELECT PRESENTATIONS

- ◆ Delivered analysis (with co-panelists) of *SFFA v. Harvard and UNC* at Seattle University Senior Leadership Retreat, August 29, 2023.
- ◆ Delivered keynote, Second Annual Michael A. Olivas Memorial Writing Institute, July 21, 2023.
- ◆ Served as moderator and discussant, *Diversity in the Legal Profession: Reviewing the Lifecycle from Pipeline to Graduate Support*, Deans' Workshop, 2023 Southeastern Association of Law Schools Conference, July 27, 2023.
- ◆ Served as discussant, *Recruiting, Hiring, and Retaining a Diverse (in every sense) Faculty*, Deans Workshop, 2023 Southeastern Association of Law Schools Conference, July 26, 2023.
- ◆ Served as discussant, *Building and Evolving an Administrative Team*, Deans' Workshop, 2023 Southeastern Association of Law Schools Conference, July 26, 2023.
- ◆ Conceived of and hosted (delivering welcoming remarks for) National Rapid Response Webinar on *SFFA v. Harvard and UNC* (the 2023 Supreme Court affirmative action decision), attracting nearly 2000 registrants. June 30, 2023.
- ◆ Co-taught mock 1L class and moderated Supreme Court Justices Panel at 2023 LSAC Pre-Law Undergraduate Scholars (PLUS) Pipeline Program at Heritage University (Toppenish, WA), June 17, 2023.
- ◆ Served as panelist, *Succeeding Together: How to Support – and Be Supported By – Your Dean*, Law School Admission Council (LSAC) Annual Meeting. June 2, 2023. San Diego.
- ◆ Presented with AALS President Chemerinsky (UC-Berkely Dean) to Dean Kevin Johnson (UC-Davis Law) the inaugural Michael A. Olivas Award for Outstanding Leadership in Diversity and Mentoring in the Legal Academy at the AALS Annual Meeting Awards Plenary. January 5, 2023. San Diego.

SELECT PRESENTATIONS (cont'd)

- ◆ Served as speaker, *Navigating the Intersectionalities of Race, Gender & Gender Expression, Sexual Orientation and Difference as Dean*. Eleventh Annual Promoting Diversity in Law School Leadership Workshop, Seattle, September 17, 2022.
- ◆ Served as panelist, *Thinking About Becoming a Law School Dean? A Zoom Discussion for Prospective Candidates*, AALS Section for the Law School Dean, September 14, 2022.
- ◆ Moderated the conference plenary panel with federal judges, and co-moderated the Law Student Congress and Law School Affiliate Caucus session at the 2022 Lavender Law (National LGBTQ Law Association National Conference) in Los Angeles, July 28, 2022.
- ◆ Served as panelist, *Leaders in Our Ranks* panel, First Annual Michael A. Olivas Memorial Writing Institute, July 21, 2022.
- ◆ Served as panelist/discussant, *My Name is Pauli Murray* Panel Discussion, Ninth Judicial Circuit Historical Society, June 8, 2022.
- ◆ Served as panelist/discussant, *A Separate Peace: Legislation, Conflagration, & the Escalating US Culture Wars*, Outspoken West 2022, Bellevue, WA, June 2, 2022.
- ◆ Moderated Regulatory Responses and Challenges panel, and served on planning committee, for Race, Racism, and American Media Virtual Symposium, hosted by the University of Houston, Georgetown University, and Free Press. February 25-26, 2022.
- ◆ Introduced/served as moderator for keynote conversation featuring ABA President-Elect Deborah Enix-Ross and Deans Joshua Fershée and Marcilynn Burke. (Also served on planning committee.) Black Lawyers Matter 2021 Conference. October 15, 2021.
- ◆ Delivered *Adelante: The Road Ahead for LatCrit and Other Critical Legal Scholars* as Jerome McCristal Culp, Jr., Memorial Lecture to 2021 LatCrit Scholarship Conference. October 8, 2021.
- ◆ 2021 LatCrit Scholarship Conference: CRT Panic Roundtable. Served as discussant. October 8, 2021.
- ◆ 2021 LatCrit Faculty Development Workshop: The Unwritten Rules of Scholarship, Service, and Teaching: On Governance: Navigating Your Institution and the Academy. Served as panelist. October 7, 2021.
- ◆ 2021 AALS Clinical Conference: Reckoning with our Past and Building for the Future, Clinicians of Color Workshop: Navigating the Transition from Clinician to Administration. Served as panelist. May 1, 2021.
- ◆ National Bar Association Diversity, Equity, and Inclusion Event: “Building a More Effective DEI Pipeline for Blacks in Law: Existing Models of Excellence and Emerging Models.” Served as panelist. April 30, 2021.
- ◆ National Bar Association Virtual Town Hall Meeting on Police Reform, “Police Reform Report Card: Where Are We After the Violent Police Encounters of Jacob Blake, Breonna Taylor, Korryn Gaines, Ahmaud Arbery, Botham Jean, and George Floyd?” Presented Special Report on Reforms in Law School Curricula Defining Systemic Racism in Policing and Providing Existential Learning Opportunities. April 29, 2021.
- ◆ ABA Section of Civil Rights and Social Justice, Wrestling with Words, Acronyms & Language in Antiracism Advocacy and Actions. Served as moderator. April 26, 2021. Available [here](#).
- ◆ 2021 LSAC Equality Conference, Social Justice in Legal Education: Moving from Statements to Action. Served as panelist. March 4, 2021.
- ◆ University of Miami Human Resources Division, Talent and Organizational Development Webinar. Presented Serving Others: A Path to Leadership, A Virtual Conversation with Dean Tony Varona. February 18, 2021.
- ◆ University of Miami Distinguished Alumni Lecture Series: The Future of the Supreme Court. Served as moderator. February 16, 2021. Available [here](#).
- ◆ Syracuse University College of Law, Panel Discussion on Curriculum and CII Committees Race, Racism, Bias & Cultural Competency Course Recommendations. Served as panelist. January 22, 2021.
- ◆ The Association of American Law Schools Annual Meeting, AALS Arc of Career Program: Opportunities and Challenges for LGBTQ+ Persons in Leadership in Law Schools. Served as panelist. January 9, 2021.

SELECT PRESENTATIONS (cont'd)

- ◆ The Association of American Law Schools Annual Meeting, Deans Forum. Served as co-facilitator for breakout session “Democracy and Division: Social Media – Using it Effectively and Managing Issues.” January 8, 2021.
- ◆ University of Houston Law Center’s Latinx Law Students Association (LLSA), “LLSA Presents: A Conversation with Dean Varona of University of Miami Law School: Navigating the Legal Field as a Diverse Student.” Presented on October 22, 2020.
- ◆ Presented SAVE Champions of Equality Award to Senator Jason Pizzo and Representative Nick Duran. Date posted August 28, 2020. Available [here](#).
- ◆ National LGBT Bar Association’s 2020 Lavender Law Conference and Career Fair, Out in Leadership: Reflections from LGBTQ+ Law School Deans. Served as panelist. Date posted August 12, 2020. Description available [here](#).
- ◆ Interviewed by Abby Melone, President of Capital Analytics for Invest: Insights. Date posted June 12, 2020. Available [here](#).
- ◆ Live with Kellye & Ken: Diversity, Equity & Inclusion in Law webinar series. Served as panelist. February 25, 2020. Available [here](#).
- ◆ National Association of Law Placement (NALP) Foundation Hiring Partner Conference Law School Insiders Panel. Served as panelist. February 24, 2020.
- ◆ The Association of American Law Schools Annual Meeting, Deans Forum. Served as co-facilitator for breakout session “Optimal Structure for Thinking About Diversity and Belonging.” January 4, 2020.
- ◆ University of Miami Academic Leadership Workshop, Presented “Assuring Diversity During the Faculty Hiring Process” to university academic leaders. September 23, 2019.
- ◆ Fourth National People of Color Legal Scholarship Conference, March 2019 (Host/Planning Committee Chair)
 - Conference opening welcome speaker, Welcome Reception (with Congressman Jamie Raskin (D-MD)).
 - Moderator and reader, *An Author Meets Reader Colloquy on Prof. Tanya Hernandez’s MULTIRACIALS AND CIVIL RIGHTS: MIXED RACE STORIES OF DISCRIMINATION* (2018).
 - Opening remarks/introductions for Gala Keynote Conversation with Vanita Gupta (LCCHR), Hon. Catherine Lhamon (USCCR), Tom Saenz (MALDEF), and moderator Dean Adrien Wing (Iowa).
- ◆ United States Commission on Civil Rights Briefing, “Are Rights a Reality? Evaluating Federal Civil Rights Enforcement.” Washington, DC. Served as expert panelist/delivered testimony focusing on Federal LGBTQ rights enforcement. November 2, 2018.
- ◆ Association of American Law Schools, 2018 Faculty Recruitment Conference. Washington, DC. Served as panelist at Workshop for FRC Applicants. October 11, 2018.
- ◆ 2018 Society of American Law Teachers (SALT) Teaching Conference: Legal Education for a Changing Society. Served as panelist on #EdTech for Law School. October 6, 2018.
- ◆ ADMINISTRATIVE LAW REVIEW Symposium, *Mass and Fake Comments in Agency Rulemaking*. Moderated panel entitled *The Rise of Fake Comments in Rulemaking*. October 5, 2018.
- ◆ Nixon Peabody/AUWCL 25th Anniversary Commemoration of the ’93 March on Washington for Equality & Liberation. Bicoastal Live Simulcast Panel Discussion. Served as moderator/discussant. San Francisco, CA. September 18, 2018.
- ◆ American U. Washington College of Law Faculty Scholarship Colloquium. Delivered comments on Prof. Tanya Hernandez’s *MULTIRACIALS AND CIVIL RIGHTS: MIXED-RACE STORIES OF DISCRIMINATION* (NYU Press, 2018). August 31, 2018.
- ◆ American U. Washington College of Law 1L Orientation, *A Conversation with Vice Dean Tony Varona and Judge Reggie Walton (WCL ’74)*, Washington, DC. August 23, 2018.

SELECT PRESENTATIONS (cont'd)

- ◆ Southeastern Association of Law Schools (SEALS) Annual Conference (2018), *Discussion Group: Faculty Development Deans: Meeting Challenges and Supporting Faculty Members*. Fort Lauderdale, FL. Served as discussant. August 11, 2018.
- ◆ Federal Communications Bar Association Diversity Committee Panel Discussion. Served as panelist. Washington, DC. July 18, 2018.
- ◆ 38th Meeting of the International Telecommunications Satellite Organization (ITSO) Assembly of Parties. Delivered opening remarks. Washington, DC. June 12, 2018.
- ◆ American U. Washington College of Law Center for Human Rights and Humanitarian Law Symposium on Disability Rights in 2018. Introduced keynote speaker, Judith Heumann, former Special Advisor for International Disability Rights at the U.S. State Department. February 23, 2018.
- ◆ Association of American Law Schools, 2017 Faculty Recruitment Conference. Washington, DC. Served as panelist at Workshop for FRC Applicants. November 2, 2017.
- ◆ American U. Washington College of Law, *Preserving Perspectives Interview: Judge Stephen Schwebel*. Delivered introductory remarks. October 26, 2017.
- ◆ LatCrit XXII 2017 Scholarship Conference. Served as discussant on roundtable entitled *Sexual Minorities in Academy and Society: Histories, Horizons, Agendas*. Orlando, FL. September 30, 2017.
- ◆ American U. Washington College of Law 1L Orientation. *A Conversation with Vice Dean Tony Varona and Tom Goldstein (WCL '95)*. August 17, 2017.
- ◆ Southeastern Association of Law Schools Annual Conference (2017), *Discussion Group: The Future of LGBTQ Rights*. Served as moderator/discussant. Boca Raton, FL. August 3, 2017.
- ◆ Hispanic Bar Association of the District of Columbia (HBA-DC) 20th Annual PASOS regional law school graduation ceremony. Delivered decanal greeting. Washington, DC. May 19, 2017.
- ◆ 2017 Luxembourg Forum Academic Conference. Provided decanal welcome and opening remarks for conversation featuring US Supreme Court Justice Stephen Breyer and EU Court of Justice President Koen Lenaerts. Washington, DC. April 21, 2017.
- ◆ American University Latino Alumni Alliance Annual Brunch. Moderated panel entitled *The First 100 Days and Beyond: Latinos Thriving in a New Political Climate*. Washington, DC. April 9, 2017.
- ◆ Stonewall National Museum and Archives Wilton Manors, FL Gallery. Interviewed Moe Vela on his book, *LITTLE SECRET BIG DREAMS: PINK AND BROWN IN THE WHITE HOUSE* (2016). February 24, 2017.
- ◆ American University Washington College of Law Faculty Pedagogy Workshop on *Teaching with Technology*. Delivered *Teaching with Twitter*. Washington, DC. February 21, 2017.
- ◆ American University Latino Alumni Alliance Annual Brunch. Moderated panel entitled *Immigration and Access to Higher Education*. Washington, DC. April 24, 2016.
- ◆ American University Business Law Review Symposium, *Emerging Technologies in an Uncharted Legal Landscape*. Served as moderator of panel entitled *Integration of Unmanned Aircraft Systems into the National Airspace*. Washington, DC. February 19, 2016.
- ◆ LatCrit 2015 Twentieth Anniversary Scholarship Conference. Presented *Teaching to Transcend and Transform*. Anaheim, CA. October 2, 2015.
- ◆ Southeastern Association of Law Schools Annual Conference (2015), *Workshop on Constitutional Law: Supreme Court Update: Individual Rights*. Served as panelist. Boca Raton, FL. July 28, 2015.
- ◆ Law & Society Annual Meeting, Roundtable Session: *Law Schools and Society: A Roundtable Discussion on the Evolving (and Disputed) Roles of Legal Education, Law Professors and the Legal Profession Itself in Contemporary Society*. Served as chair/discussant. Seattle, WA. May 29, 2015.
- ◆ American University Washington College of Law Lambda Law Students Association, end of year political round-up/panel. Served as moderator. Washington, DC. April 9, 2015.

SELECT PRESENTATIONS (cont'd)

- ◆ Council for Advancement and Support of Education, Conference on LGBT Engagement and Philanthropy. Served as panelist on session entitled *Many Constituencies, Many Perspectives: Reading Your Institutional Environment*. Washington, DC. January 14, 2015.
- ◆ Association of American Law Schools 2015 Annual Meeting. Panel entitled *Teaching in the Contracts/Commercial/Consumer Law Curriculum: Challenges and Innovations*. Presented *Good Ideas for Effective and Innovative Use of Technology In Teaching Contracts*. Washington, DC. January 3, 2015.
- ◆ American University Washington College of Law Transactional Law Society, panel entitled *Conscious Contracting: The Unexpected Side of Transactional Law*. Served as moderator. Washington, DC. October 30, 2014.
- ◆ American University Greenberg Year One Seminar (for the benefit of PhD students new to teaching). Guest speaker on topic of “Thinking of Teaching as an Art Form.” Washington, DC. September 20, 2014.
- ◆ Meridian International Center/International Visitor Leadership Program/U.S. Department of State “Human and Civil Rights for All” project for Caribbean/South American visitors. Delivered keynote address on the state of and outlook for the LGBTQ movement. Washington, DC. June 10, 2014.
- ◆ LatCrit XVII (2013), *Towards a Higher Degree: Devising and Implementing Best Practices for an SJD Degree Program*, Chicago, IL. October 4, 2013.
- ◆ American University Washington College of Law Lambda Law Society, AUWCL Chapter of the American Constitution Society, and the AU JOURNAL OF GENDER, SOCIAL POLICY & THE LAW panel entitled *LGBT Civil Rights in the Wake of the DOMA and Prop 8 Cases*. Served as moderator. October 1, 2013.
- ◆ National LGBT Bar 2013 Annual Conference (Lavender Law) panel entitled *Finding and Defining the Right Legal Career for You*. Served as panelist. San Francisco, CA. August 23, 2013.
- ◆ American U. Washington College of Law Ritsumeikan University (Kyoto, Japan) Washington Seminar, delivered 3-hour lecture entitled *Introduction to American Legislative Process*, August 2013 (and every prior year since 2005).
- ◆ ADMINISTRATIVE LAW REVIEW April 2013 Symposium, *Lessons from Broadcast Regulation*, panel entitled *Nothing but Net: The Uncertain Future of Regulation of the Internet in the Digital Age*. Served as moderator. April 16, 2013.
- ◆ American University Washington College of Law Teaching and Learning Pedagogy Skills Faculty Workshops Series, Workshop on Teaching with Technology. Organized workshop entitled, *Using Technology as an Effective Teaching Tool Within and Outside of the Classroom*. Delivered presentation entitled, *Flipping the Classroom for Midterm Review, and Ten Good Ideas for Effective PowerPoint Use*. February 12, 2013.
- ◆ Association of American Law Schools 2013 Annual Meeting. Panel entitled *Straight Supremacy in the Name of God: Examining Religious Liberty from the Standpoint of Its Victims*. Served as panelist. January 6, 2013.
- ◆ Escuela Libre de Derecho (Mexico City, Mexico) International Conference on Globalization, Supranational Law and Legal Integration of the Americas. Delivered talk entitled *The State of American Legal Education*. November 28, 2012.
- ◆ United States Department of State/FHI 360, *Advocating for Human Rights and Civil Rights for the LGBT Community* (3-week program for specially invited LGBT leaders from Europe and Northern Africa). Delivered keynote presentation entitled *An Assessment of the American LGBT Movement: Past, Present and Future*, and facilitated discussion. Sept. 24, 2012.
- ◆ National LGBT Bar Association 2012 Annual Conference (Lavender Law), Washington, DC. Helped organize Junior Scholars panel and served as commentator to Prof. Joseph Landau’s paper, *The President and the Passive Virtues*. August 24, 2012.
- ◆ Seattle University Summer Program in Washington, DC. Delivered presentation entitled *Rules of the Game for Washington Lawyers*. July 25, 2012.
- ◆ China University of Political Science and Law, *Guest Lecture to Post-Graduate Law Students: The State of the American Legal Profession and Legal Education, Traditions, Challenges, and Outlook*. Beijing, China, May 16, 2012.

SELECT PRESENTATIONS (cont'd)

- ◆ American University Washington College of Law, *A Preview of ABC's "Scandal" – Q&A with Judy Smith* (co-executive producer and WCL alumna). Served as moderator/interviewer. April 2, 2012.
- ◆ Boston College Law School, *Paths to Becoming a Law Professor Career Services Panel*. Served as panelist. March 14, 2012.
- ◆ LatCrit XVI Conference Works-In-Progress Colloquia, San Diego, CA. Served as reader/reviewer and commentator for Roberto Concepción's paper, *Need Not Apply: The Racial Disparate Impact of Pre-Employment Criminal Background Checks*. October 6-9, 2011.
- ◆ National LGBT Bar Association 2011 Annual Conference (Lavender Law), Los Angeles, CA. Moderated and served as a commentator for scholarship colloquium/panel for junior scholars. Moderated and served as speaker for panel entitled *Representing Entrepreneurs and Business Entities – What Every Lawyer Needs to Know*. September 10, 2011.
- ◆ American University Conference on Human Rights and the Obama Administration. Moderated panel on reproductive rights, sexuality law, and public policy. April 28, 2011.
- ◆ International Association of Law Schools (IALS) 2011 Conference, Buenos Aires, Argentina. Delivered paper/talk entitled *To A Higher Degree: Lessons Learned and Implemented in the First Decade of American University's SJD Degree Program*. April 14, 2011.
- ◆ American U. Center for Teaching, Research and Learning "Measures of Good Teaching" Noontime Conversation. Served as discussant/panelist on peer teaching evaluation. April 6, 2011.
- ◆ St. John's University School of Law, Symposium entitled *Legal, Secular and Religious Perspectives on Marriage Equality/Marriage Protection/Same-Sex Marriage*. Delivered talk entitled *Gays, God and Marriage*. New York City. Nov. 12, 2010.
- ◆ American U. WCL Program on Law & Government (and cosponsors) panel entitled *Don't Ask, Don't Tell: Beyond the Log Cabin Republicans' Injunction and the Defense Authorization Act*. Delivered closing remarks. Nov. 10, 2010.
- ◆ AUWCL Faculty Scholarship Speakers Series. Delivered comments on Prof. Macarena Saez's paper, *The Legal Meaning of Marriage: Comparative Perspectives on the Regulation of Same-Sex Unions*. October 1, 2010.
- ◆ Université de Paris X Ouest, La Défense – American University WCL 2010 Faculty Scholarship Colloquium in Nanterre, France. Delivered work in progress: *Taking Initiatives: Reconciling Race, Religion, Media and Democracy in the Quest for Marriage Equality*. June 18, 2010.
- ◆ Law and Society Association 2010 Annual Meeting. Served as reader/commentator for Prof. Carlos Ball's FROM THE CLOSET TO THE COURTROOM: FIVE LGBT LAWSUITS THAT HAVE CHANGED OUR NATION (2010). Chicago, IL. May 29, 2010.
- ◆ American U. Lambda Law Students Association, Latino/a Law Students Association, American U. School of Communication, and GLAAD Cosponsored Symposium, *Shaping Social Opinions: Media and LGBT Discourse*. Moderated panel on New Media. April 19, 2010.
- ◆ American U. Washington College of Law and Kogod School of Business Conference, *Practicing Law in an Interconnected World: Exploring Trends and Opening Dialogue*. Facilitated discussion on Law Teaching in the 21st Century and moderated panel on Crisis Management and the Media. Miami, FL. April 8-10, 2010.
- ◆ Ritsumeikan University – American University WCL 2010 Faculty Exchange. Delivered talk on public interest regulation of broadband Internet service. Kyoto, Japan. March 10, 2010.
- ◆ 16th Annual Rebellious Lawyering Conference, Yale Law School, panel entitled *Identity Construction and the Law: How Civic, Racial, Gender, and Sexual Identity Operate and Converge in the Legal Arena*. Panelist; delivered *Taking Initiatives: Reconciling Race, Religion, Media and Democracy in the Quest for Marriage Equality*. Feb. 20, 2010.
- ◆ ADMINISTRATIVE LAW REVIEW 2010 Annual Symposium, *Regulatory Change Under the Obama Administration*, panel entitled *Regulatory Change in the Communications Sector*, Moderator. Feb. 16, 2010.

SELECT PRESENTATIONS (cont'd)

- ◆ Latina/o Critical Legal Theory 14th Annual Conference (LatCrit XIV), Washington, DC, served as Host Committee Chair, and moderator of Opening Roundtable. Sept. 30 to October 4, 2009.
- ◆ American Association of Law Libraries (AALL) Latino Caucus Annual Meeting, Featured/Speaker, delivered *Toward a Broadband Public Interest Standard*. July 27, 2009.
- ◆ American U. Washington College of Law Program on Law & Government, symposium entitled '*Til Ballot Initiatives Do Us Part*, Panel Moderator and Chair, Symposium Organizing Committee. April 19, 2009.
- ◆ American U. Washington College of Law Communications and Media Law Societies' panel entitled *Internet and Media: A New Outlook for Communications Law in the Obama Era?*, Moderator/Speaker. April 6, 2009.
- ◆ National Association of Law Placement Annual Conference, panel entitled *Is Repeal of Don't Ask, Don't Tell the Best Amelioration?* Panelist, April 3, 2009.
- ◆ American U. Washington College of Law First Annual Lambda Law Society Symposium, panel entitled *Marginalized Issues in the LGBTQ Community – Race, Class and Domestic Violence*. Moderator. Feb. 4, 2009.
- ◆ American U. Washington College of Law Faculty Scholarship Speakers Series Colloquium. Delivered comments on Prof. Dawn Nunziato's VIRTUAL FREEDOM: NET NEUTRALITY AND FREE SPEECH IN THE INTERNET AGE. January 2009.
- ◆ Latina/o Critical Legal Theory 13th Annual Conference (LatCrit XIII), Seattle, WA. Delivered plenary talk previewing LatCrit XIV Scholarship Conference to be hosted by American University in 2009. October 2008.
- ◆ St. John's U. School of Law Symposium, *Making History: Race, Gender and Media in the 2008 Elections* (New York). Delivered "Out of Bounds: The Role of Gay Politics in the 2008 Presidential Elections." Sept. 2008.
- ◆ 2008 Conference on Media Reform, Scholarship Pre-Conference (sponsored by Pennsylvania State U. and the Social Science Research Council) (Minneapolis, MN). Served as chair for works-in-progress workshop on dominant media access. June 2008.
- ◆ Emory Law School/American Constitution Society Symposium Commemorating 5th Anniversary of *Lawrence v. Texas* (Atlanta, GA). Served as Moderator/Speaker. April 2008.
- ◆ American U. Wash. College of Law Junior Faculty Scholarship Workshop. Delivered *Toward a Broadband Public Interest Standard*. April 2008.
- ◆ American U. Wash. College of Law, Innovations in the First-Year Curriculum Conference. Moderated plenary panel, *Looking Forward – The Process and Potential of Curricular Transition*.
- ◆ Association of American Law Schools (AALS) 2008 Annual Meeting, Section on Telecommunications and the Internet, Race, Ethnicity, Language and Socio-Economics, panel on media regulation. Delivered talk based on in-progress article, *Toward a Broadband Public Interest Standard*. January 2008.
- ◆ Temple University School of Law Faculty Colloquium Series. Delivered talk on in-progress article, *Toward a Broadband Public Interest Standard*. November 2007.
- ◆ LatCrit XII (2007) National Scholarship Conference (Miami, FL). Convened, moderated and served as speaker on panel on media diversity and public interest communications regulation.
- ◆ American U. Washington College of Law International Week 2007, panel on integrating international law into first-year curriculum (speaker).
- ◆ Association of American Law Schools 2007 Annual Meeting Workshop, *The Ratings Game*, plenary panelist and breakout group discussion facilitator.
- ◆ "Problemática en Telecomunicaciones I y II: La Legislación y Regulación de Comunicaciones Comparadas Entre Los EE.UU. y Latinoamérica" (Comparative Telecommunications Legislation and Regulation), August 2006 intensive International Business Transactions course in Lima, Peru, co-sponsored by American University and the Universidad de San Martín de Porres (Lima).

SELECT PRESENTATIONS (cont'd)

- ◆ American U., Washington College of Law Latino/a Law Students Association October 2006 panel on careers in legal academia, panelist; and October 2007 roundtable discussion commemorating Hispanic Heritage Month (moderator and discussant).
- ◆ 2006 Boston College Law School Lambda Alumni Dinner. Delivered keynote address.
- ◆ ADMINISTRATIVE LAW REVIEW 2006 Symposium on Healthcare Regulation, Panel on the Current State of Healthcare Regulation. Served as moderator.
- ◆ American U., Washington College of Law Spring 2006 Program on Law and Government Panel Discussions, “Out of Thin Air: Media Regulation in an Era of Technological Convergence” and “Who Decides? The Role of Courts in the Struggle for LGBT Equality.” Served as organizer, speaker and moderator.
- ◆ THE MODERN AMERICAN (American U., Wash. Coll. of Law) 2006 Symposium on Diversity Law. Served as moderator.
- ◆ 9th and 10th Annual Hispanic Law Conferences (March 2006 and 2007, Washington, DC), Experts Panel. Served as moderator, speaker.
- ◆ American Bar Association (ABA) Council on Legal Educational Opportunity 2006 Thurgood Marshall Legal Educational Opportunity Program, Workshop on Preparing for Law School. Served as speaker.
- ◆ 2006 Mid-Atlantic People of Color Scholarship Conference, Faculty-Student Dialogue on Hurricane Katrina. Served as organizer and co-moderator.
- ◆ National Latino/a Law Students Association 2005 National Conference, Latino/a Legal Identity Panel (moderator and panelist) and First-Year Student Workshop (panelist).
- ◆ Association of American Law Schools 2005 Workshop for New Law Teachers. Served as panelist.
- ◆ Center for American Progress, 2005 First Annual National Campus Progress Conference, Civil Rights and Civil Liberties Panel. Served as panelist.
- ◆ Southeastern Association of Law Schools (SEALS) 2005 Annual Conference, Same-Sex Marriage Panel/Debate. Served as panelist/debater.
- ◆ University of Michigan JOURNAL OF LAW REFORM 2005 Symposium, Media Regulation at the Turn of the Millennium Symposium. Delivered talk on the failure of broadcast regulation and proposals for reform.
- ◆ Hispanic National Bar Association, 2004 National Conference, *Entering Legal Academia* Panel. Served as panelist.
- ◆ Seton Hall U. School of Law, 2004 Panel Discussion on *Lawrence v. Texas*. Served as panelist.
- ◆ Yale University Larry Kramer Initiative “The Pink and the Blue: 1642-2004” May 2004 Exhibition Reception (Co-Sponsored by the Human Rights Campaign Steering Committee of Greater New York) on Connecticut & Yale Lesbian and Gay History. Served as speaker, with curator Prof. Jonathan Ned Katz.
- ◆ American Constitution Society (ACS), First Annual National Conference (2003), Panel on *Lawrence v. Texas* and Same-sex Marriage. Served as moderator and speaker.
- ◆ Yeshiva U. Cardozo School of Law, ACS v. Federalist Society 2003 Debate on *Lawrence v. Texas* (debater).
- ◆ Association of American Law Schools (AALS), 2003 Workshop for New Law Teachers. Served as panelist.
- ◆ Ohio State University College of Law, 2002 Symposium on Gay Civil Rights. Served as speaker.
- ◆ Harvard Law School, 2001 Public Interest Law Panel (featured speaker, Wasserstein Fellow).
- ◆ Harvard Law School, 2001 Guest Speaker to Professor David Westfall’s IL Section (as Wasserstein Fellow).
- ◆ Boston College Law School, 2001 Marriage and Domestic Partnership Law Panel. Served as panelist.
- ◆ Cornell Law School, 1999 Gender and the Law Symposium. Served as speaker.
- ◆ U. of Houston Law Center, March 1999, debated against former Deputy Solicitor General Roger Clegg.
- ◆ Congressional Hispanic Caucus, 2001 Summer Institute. Served as speaker.

SELECT PRESENTATIONS (cont'd)

- ◆ University of Toledo College of Law, 2000 Annual Human Rights Project Lecture. Served as speaker/lecturer.
- ◆ William and Mary School of Law, 2000 Gender Nonconformity Law Symposium, Served as speaker.

SELECT PROFESSIONAL HONORS

- ◆ Delivered keynote, Second Annual Michael A. Olivas Memorial Writing Institute, July 21, 2023.
- ◆ Delivered Jerome McCristal Culp, Jr., Memorial Lecture, LatCrit 2021, October 8, 2021.
- ◆ Named to Lawyers of Color 2020 Power List, “which recognizes the most influential minority attorneys in the nation.” January 2, 2020.
- ◆ Conferred Certificate of Special Congressional Recognition by Congressman Jamie Raskin (D-MD) “in recognition of . . . exemplary and passionate service to the students, faculty, and staff of American University’s Washington College of Law and devoted community service to the people of Maryland and Washington D.C.” September 13, 2019.
- ◆ Nixon Peabody SPARK Award, “in recognition of . . . contributions to the advancement of LGBTQ rights since the 1993 March on Washington.” Presented in San Francisco. September 18, 2018.
- ◆ American U. Washington College of Law 2018 Egon Guttman Casebook Award, shared with Profs. Andrew Popper and Mark Niles.
- ◆ The “Dean Anthony E. Varona Scholarship” was created by the American University Washington College of Law Latino/a Law Students Association in March 2016 to recognize “a high school student who has demonstrated commitment to excellence in their academics and has contributed to the Latino/a community in the Greater Washington, DC area.” The scholarship was awarded at the annual Hispanic Law Conference and Awards Dinner in 2016 and 2017.
- ◆ 2014 American University Faculty Award for Outstanding Teaching in a Full-Time Appointment (recognizing “excellence in teaching as documented by student evaluations, comments, and feedback, success of former students, descriptions of new courses, development of a new program, integration of innovative approaches to learning, or notable work beyond the classroom setting. . .”).
- ◆ Named to *Lawyers of Color Magazine*’s “50 Under 50 List” of “minority law professors making an impact on legal education.” 2014.
- ◆ GLAAD (Gay and Lesbian Alliance Against Defamation) Media Award (for board service). 2013.
- ◆ American University Washington College of Law 2011 Teaching Award for Innovation in Pedagogy (“recogniz[ing] exceptional creativity and innovation in instruction. . .”), for teaching project planned and executed with colleagues Profs. Jamie Abrams, David Hunter and Nancy Polikoff.
- ◆ Hugh A. Johnson, Jr. Memorial Award (for “outstanding contributions to the Latino community”), Hispanic Bar Association of the District of Columbia. November 12, 2009.
- ◆ American University Washington College of Law *Teacher of the Year*. Academic Year 2007-08.
- ◆ *Profesor Honorario*, Universidad de San Martin de Porres, Lima, Peru. 2006.
- ◆ Rising Legal Star Award, Washington Hispanic Bar Association. 2006.
- ◆ Faculty Appreciation Recognition, Pace Law School Latino/a Law Students Association. 2005.
- ◆ Served as Harvard Law School Wasserstein Public Interest Fellow. Delivered two talks (one to a first-year section) and advised students in person on public interest law practice during residency (one full day, overflowing into second), and remained available for telephone and email consultations for balance of the academic year. Academic Year 2001-02.
- ◆ *Pro Bono* Attorney of the Year, Mintz Levin Cohn Ferris Glovsky and Popeo, LLP. 1996.
- ◆ Human Rights Campaign Community Service Award (awarded to Mintz Levin in recognition of *pro bono* work I completed or managed). 1995.

SELECT COMMUNITY & PROFESSIONAL SERVICE

Co-Chair, National Hispanic Bar Association Task Force on Hispanic Law Professors and Deans (April 2023 – Present)

Co-Chair, Washington Supreme Court Bar Licensure Task Force (July 2022 – Present)

Member, Washington Leadership Institute Advisory Board

Inaugural Chair (and author of proposal for award), Association of American Law Schools Award Selection Committee for Michael A. Olivas Award for Outstanding Leadership in Diversity and Mentoring in the Legal Academy

Member, Planning Committee, Black Lawyers Matter 2021 Conference

Member, Association of American Law Schools Membership Review Committee (March 2021-Present)

Advisor/Mentor, Olivas Faculty Recruitment Initiative (cultivating minority and women law faculty aspirants, providing mentoring and advice, CV review, mootings, and other coaching services)

Member, American Bar Association Legal Education Consortium on Police Practices Deans' Advisory Committee (Oct. 2020-June 2021)

AALS Reporter and Member, ABA Decennial Reaccreditation Site Evaluation Team – University of Oregon School of Law (2022)

Academician and Member, ABA Decennial Reaccreditation Site Evaluation Team – Albany Law School (2020)

Member, Association of American Law Schools Section on Teaching Methods Executive Committee (Jan. 2019-21)

Member, Stonewall National Museum and Archives Board of Directors (Dec. 2014-20)

Member, District of Columbia Bar Global Legal Practice Task Force (2014-18)

Founding Co-Chair, Stonewall National Museum and Archives National Advisory Council (2016-Present)

Association of American Law Schools Associate Deans Section Planning & Nominations Committee (2017)

Advisory Board of Program on International Information Communications Technology Policy and Regulation, International Telecommunications Satellite Organization (ITSO)/AUWCL (2014-2019)

Pro Bono Counsel, The Velvet Foundation/The National LGBT Museum (2013)

Advised/represented Foundation/Museum in structuring and drafting a loan agreement for an important artifact. Advised and assisted with the recruitment of a *pro bono* law firm.

Member, Gay and Lesbian Alliance Against Defamation (GLAAD) Board of Directors (2007-2013)

Founding co-chair of the Public Policy Committee. Served on Presidential Search, Senior Volunteer and Board Development Committees. Engaged in organizational policymaking, financial governance, strategic planning, and the solicitation and cultivation of major corporate and individual donors.

Member, Human Rights Campaign Board of Directors (2002-2006)

Served as member of Diversity and Finance Committees (co-chaired Diversity Committee). Served on Presidential Search Committee (2005). Helped oversee \$31 million annual budget and supervise President. Solicited major donations.

SELECT COMMUNITY & PROFESSIONAL SERVICE (cont'd)

Member, New York Advisory Board, American Constitution Society (October 2003 to August 2005)
Coordinated First Annual National Conference panel (*see supra*).

Member, Alliance for Justice Board of Directors (1999-2003)
Helped supervise \$3 million annual budget and President. Engaged in policymaking and strategic planning. Spent some of this time as corporate officer.

Founder and Chair, Legal Advisory Council, AIDS Action (1996-1997)
Assembled and led panel of legal advisors for national AIDS advocacy organization.

SELECT MEDIA

Appeared in interviews or debates, or as guest commentator, on various broadcast media, including CNN/Headline News, Court TV, Fox News Channel, Pacifica Radio, and numerous other national and local networks and channels. Opinion featured in BOSTON GLOBE, ABA JOURNAL and on National Public Radio as letters to the editor. Quoted or paraphrased in various prominent newspapers and electronic media. Since 2010 alone, these include pieces in the BOSTON GLOBE, NEW YORK TIMES, ORLANDO SENTINEL, WALL STREET JOURNAL, POLITICO.COM, HUFFINGTON POST, and BETHESDA MAGAZINE.

Toward a Broadband Public Interest Standard reviewed by Prof. Frank Pasquale on JOTWELL.COM legal scholarship blog (Dec. 21, 2009), *see* <http://cyber.jotwell.com/democratizing-online-life-via-cultural-infrastructure/>. I also was profiled in the NATIONAL LAW JOURNAL in May 2000 and on the Feminist Law Professors Blog in August 2007 (*see* <http://feministlawprofs.law.sc.edu/?p=2134>).

AFFILIATIONS

Bars of the U.S. Supreme Court (adm. Feb. 2002), the District of Columbia (adm. Aug. 1994),
and Massachusetts (adm. Jan. 1993; currently inactive)
Society of American Law Teachers
Hispanic Bar Association of Washington, DC
National LGBT Bar Association

LANGUAGES

Fluent in Spanish (native fluency – born in Camagüey, Cuba) and variably proficient in French (depending on practice). Some familiarity with Portuguese.