

## ERIN M. CARR

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### ACADEMIC APPOINTMENTS

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#### Seattle University School of Law

Seattle, WA

*Assistant Professor of Law*

July 2023 – Present

*Visiting Assistant Professor of Law*

July 2022 – July 2023

Courses: Legal Research and Writing, Con Law I, Con Law II, Reproductive Justice: Law and Policy

#### Northeastern University

Seattle, WA

*Adjunct Professor*

July 2022 – July 2023

Part-time instructor responsible for teaching Law and Legal Reasoning I and III in the Doctor of Law and Policy Program.

#### Gonzaga University School of Law

Spokane, WA

*Adjunct Instructor*

July 2022 – January 2023

Created and co-taught a Writing Lab, a pilot program designed to provide individualized support and interventions to rising second-year law students who experienced difficulties in their first-year Legal Research and Writing courses. The free and voluntary 10-week program focuses on refining and improving legal research and writing skills.

*Visiting Assistant Professor of Law*

July 2021 – July 2022

Full-time instructor teaching Legal Research and Writing, Con Law II, and Race and the Law. Selected as “Professor of the Year” by the Student Bar Association.

#### Mitchell Hamline School of Law

Minneapolis, MN

*Adjunct/Affiliate Faculty*

August 2020 – August 2021

Part-time, remote instructor teaching legal analysis, research, and writing.

#### Everett Community College

Everett, WA

*Adjunct Faculty*

July 2020 – August 2022

Part-time instructor in the Criminal Justice and Political Science Departments. Courses taught include Introduction to Criminal Justice, Medical Law and Ethics, and American Government.

### EDUCATION

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#### Florida State University College of Law

Tallahassee, FL

*Juris Doctor*

August 2007 – May 2010

**Awards:** Book Award (highest grade) in American Legal History; Florida State College of Law Dispute Resolution Competition, Winner; Dean’s List

**Activities:** *Journal of Transnational Law and Policy*; Women’s Law Symposium; Phi Delta Phi

#### Florida State University

Tallahassee, FL

*Masters of Arts in International Affairs*

August 2007 – May 2010

#### University of Florida

Gainesville, FL

*Bachelor of Arts in Political Science*, graduated *magna cum laude* August 2003 – December 2006  
**Awards:** President’s Honor Roll; Bright Future Scholarship (full merit-based scholarship)  
**Thesis:** Ethnic Conflict in Illiberal Democracies: A Comparative Case Study of Sri Lanka and Kyrgyzstan (awarded high honors)

## **SCHOLARSHIP & TEACHING INTERESTS**

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Legal history (law and inequality), education law and policy, constitutional law, legal research and writing

## **PUBLICATIONS & ARTICLES**

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*The “History and Tradition” of the Sanctification of Structural Violence: A Review of the Cyclical Corrosion of Constitutional Protections*, Iowa J. Gender, Race & Just. (forthcoming 2023).

*The Forthcoming Florida Brain Drain*, The South Florida Sun Sentinel, July 2, 2023.

*Crisis as a Catalyst for Rebirth: Disrupting Entrenched Educational Inequality in the COVID Era*, Touro J. Race, Gender, and Ethnicity (2022).

*Educational Equality and the Dream That Never Was: The Confluence of Race-Based Institutional Harm and Adverse Childhood Experiences (ACEs) In Post-Brown America*, Geo. J.L. & Critical Race Persp. (2020).

*Abortion Access for Millennials, Gen-Xers at Stake in Supreme Court Case*, The Orlando Sentinel, October 18, 2019.

*Higher Education Rankings Threaten Equity-Based System*, The Baltimore Sun, September 30, 2019.

Also published in The Seattle Times, The Sun Sentinel, The Tampa Bay Times, The Gainesville Sun, The Hartford Courant, The Atlantic Journal Constitution (AJC Blog), The Bangor Daily News, The Tampa Bay Times, The Athens Banner-Herald, The Santa Maria Times, The Bend Bulletin, and The Day

*Regional Integration in West Africa: The Evolving Role of the Economic Community of West African States (ECOWAS)*, UC Davis International Affairs Journal (2009)

## **PRESENTATIONS & CONFERENCES**

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Panelist, *The Dobbs Decision*, Seattle University Law School’s Social Justice Monday Series, September 2022

Speaker, *Finding Inspiration in the Wisdom of bell hooks: Embracing the Revolutionary Notion of Education as a Practice of Freedom*, Northwest Regional Equity Conference, February 2022

Participant, Rocky Mountain Junior Scholars Forum hosted by BYU Law and the University of Utah Law, November 2021

Speaker, *Finding Inspiration in the Wisdom of bell hooks: Embracing the Revolutionary Notion of Education as a Practice of Freedom*, The Legal Writing Institute, December 2020

Moderator, *When Good Intentions Are Not Enough: Understanding the Impact of Microaggressions*, Everett Community College, October 2020

Presenter, *Establishing the Culture We Need: Combining Policy and Practice to Achieve Equitable Outcomes*, Everett Community College, September 2020

## **PROFESSIONAL EXPERIENCE**

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### **Everett Community College**

**Everett, WA**

*Co-Interim Dean of Student Development*

May 2019 – August 2021

Led a collaborative initiative with the city, county, public school district, local housing authority, and a non-profit serving homeless youth to develop a subsidized housing program at the College for McKinney-Vento students, former foster youth, and students experiencing housing insecurity that generated over \$500,000 in grants. Tasked by the College President with spearheading two separate Task Forces, one designated to provide proposals for the College's post-pandemic re-opening and the second directing a comprehensive review and revision of the College's institutional policies and procedures specifically from an equity lens.

*Director of Equal Opportunity and Title IX Programs*

Provided strategic guidance and managed institutional compliance initiatives in areas pertaining to equity-based policies and practices related to Title IX, Title VII, and federal and state non-discrimination laws. Administered campus gender and race discrimination, violence, and harassment complaint resolution procedures for students and employees. Oversaw discrimination investigations, drafted policies and procedures, and led prevention training and outreach efforts.

### **University of Florida Levin College of Law**

**Gainesville, FL**

*Associate Director for Career Development*

July 2015 – May 2019

Responsible for the facilitation of UF Law's participation in national conferences and career fairs, in addition to administering UF Law's On Campus Interview (OCI) Program, one of the region's largest legal interviewing programs. Served as the lead professional for off-campus recruiting events, postgraduate clerkships, and the administration of the pro bono, public interest, and community service programs. Oversaw the completion of an analysis of pro bono programs at peer schools, leading to faculty approval of a long-sought pro bono graduation requirement. Provided career counseling to 700+ students seeking opportunities in public interest law, government sector employment, or with the judiciary. Developed, in collaboration with student leaders, the creation of the Judicial Clerkship Mentoring Program, Alternative Spring Break Program, and nationally-recognized Pro Bono Week. Recipient of the University of Florida Superior Accomplishment Award.

### **Florida Guardian Ad Litem Program**

**Miami, FL/Ocala, FL**

*Senior Program Attorney*

October 2011 – July 2015

Developed legal strategy, drafted and litigated motions, and advocated for the best interests of abused, abandoned, and neglected children in the Florida foster care system in hearings, trials, depositions, staffings, and mediations. Recognized by the Statewide GAL Office for exemplary teamwork and advocacy on behalf of Florida's most vulnerable children.

### **Florida Office of the Attorney General**

**Tallahassee, FL**

*Senior Law Clerk*

January 2009 – July 2011

Assisted in the defense of a multimillion-dollar federal lawsuit challenging the adequacy of access to medical services available to child Medicaid beneficiaries. Managed a team of a dozen trial clerks. Contributed to Department recognition in receiving the *Davis Productivity Award*.

**Center for the Advancement of Human Rights, Florida State University**      **Tallahassee, FL**  
*Legal Intern*      June 2009 – April 2010

Contributed to legal research pertaining to cases involving human rights-based asylum claims and appeals, as well as the imposition of mandatory life sentences for juveniles under Florida law.

**Refuge House, Domestic Violence Shelter**      **Tallahassee, FL**  
*Volunteer Coordinator*      March 2008 – October 2008

Organized the recruitment, training, and management of volunteers, who provided an average of \$20,000 of services each month. Organized educational seminars for domestic violence and human trafficking survivors.

**The Carr Center for Human Rights Policy, Harvard University**      **Cambridge, MA**  
*Intern/Research Assistant*      January 2007 – April 2007

Research assistant to Pulitzer Prize winning author and former U.S. Ambassador to the United Nations, Samantha Power, on her book, *Chasing the Flame: Sergio Vieira de Mello and the Fight to Save the World*.

## **BAR ADMISSIONS**

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Florida Bar (Bar No. 0088578)

## **LANGUAGES**

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French (oral fluency)

## **PROFESSIONAL DEVELOPMENT & CERTIFICATIONS**

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Internalized Sexism & White Privilege (2021); University of Southern California (USC) Race & Equity Institute (2021); Fundamentals of Online Teaching Certification (2020); ATIXA Title IX Hearing Office and Decision-Maker Training and Certification (2020); Grand Rivers Solutions Title IX in a Post Regulatory World (2020); The People's Institute Northwest, Undoing Institutional Racism Workshop (2019); LEARN Suicide Prevention Training (2019); ATIXA Title IX Coordinator Level One (2019); The 5 Dimensions of Equity Summit (2019); TIX Education Specialist Title IX Investigator Training (2019); Mental Health First Aid Certification (2018, 2019); Guardian ad Litem Child Dependency Training (40 hours)(2011); Domestic and Sexual Violence Advocacy Training (40 hours)(2008)

## **COMMUNITY INVOLVEMENT**

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The Society of American Law Teachers (SALT) (2023-Present); The American Constitution Society (2022-Present); League of Women Voters (2020-Present); Forgotten Dogs Rescue, Foster Parent (2020-2021); Volunteers of America Food Bank (2020-2021); Legal Services of Snohomish County (2019-2021); Ask-A-Lawyer Homeless Law Clinic (2017-2019); Pro Bono Family Law Attorney (2016-2018); Guardian ad Litem (2015-2019); Plenty of Pit Bulls, Board Member (2014-2016) and Volunteer (2012-2018); Refuge House Domestic and Sexual Violence Shelter (2007-2009)