

Ada K. Wong

AKW LAW, P.C.

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Admitted to Practice

- State of Washington
- State of California
- U.S. District Court, Western District of Washington
- U.S. District Court, Eastern District of Washington
- U.S. District Court, Northern District of California
- U.S. District Court, Eastern District of California
- U.S. Court of Appeals, Ninth Circuit

Education

- University of Washington School of Law, J.D., Dispute Resolution Concentration, 2012
- University of California, Davis, B.A., Communications, 2008

Attorney Experience

- AKW Law, P.C., Owner/Managing Partner, 2015-Present
 - o Manage all aspects of the firm's business operations, including staff, attorneys, marketing, and caseload. Predominant practice areas include employment law, civil rights, business, and simple estate planning.
- Arbitrator, King & Snohomish Counties, 2018-Present
 - o Serve as an Arbitrator for cases subject to mandatory arbitration
- Seattle University School of Law, Adjunct Professor, 2018; 2021
 - o Teach "Introduction to Practice" course to second year evening students (2018).
 - o Teach "Employment Discrimination" course to upper class students (2021).
- Pivotal Law Group, PLLC, Civil Litigation Attorney, 2014-2015
 - o Handled my own case load for employment, civil rights, and personal injury matters. Assisted partners on estate planning and business matters.
- Premier Law Group, PLLC, Civil Litigation Attorney, 2012-2014
 - o Worked closely with partner on employment and civil rights cases on behalf of plaintiffs and second-chaired a federal civil rights case.

Memberships

- Washington State Bar Association (WSBA)
- California State Bar Association (CSBA)
- Washington State Association for Justice (WSAJ)
- Washington Employment Lawyers Association (WELA)
- King County Bar Association (KCBA)
- Snohomish County Bar Association (SCBA)
- American Association for Justice (AAJ)
- National Employment Lawyers Association (NELA) (prior/not active)
- Federal Bar Association (FBA) (prior/not active)
- National Asian Pacific American Bar Association (NAPABA) (prior/not active)

Professional Affiliations

- Washington State Association for Justice (WSAJ) Civil Rights Committee, Chair, 2017-2019
- WSAJ CLE Committee, Member, 2016-Present
- WSAJ Diversity Committee, Member, 2015-Present

- WSAJ *Trial News*, Editor-in-Chief, 2019-Present; Associate Editor, 2017-2019; Assistant Editor, 2015-2017; Editorial Board, 2014-2015
- King County Bar Association (KCBA) Diversity Committee, Member, 2014-2016
- American Inns of Court *The Bench*, Editorial Board, 2012-2020
- William L. Dwyer American Inns of Court, Executive Board, 2014-Present; Member, 2011-2014
- Vietnamese American Bar Association of Washington (VABAW), President, 2015; President-Elect, 2014; Secretary, 2013-2014; Member, 2010-2012

Publications

- All-Zoom Jury Trial, December 2020 (WSAJ *Trial News*)
- Stop Systemic Racism and Police Brutality!, July/August 2020 (WSAJ *Trial News*);
- Remote Video Depositions – Cringe or Binge?, June 2020 (WSAJ *Trial News*)
- COVID-19 Related Leave: Intersection of the Family Medical Leave Act and the Families First Coronavirus Response Act, May 2020 (WSAJ *Trial News*)
- Conflict Checks – Are You in Compliance with the RPCs?, February 2020 (WSAJ *Trial News*)
- Access to Justice and Mentorship, January 2020 (WSAJ *Trial News*)
- New Overtime Rule in Effect January 1, 2020, December 2019 (WSAJ *Trial News*)
- Baby Talk: Pregnancy-Related Leave, November 2019 (WSAJ *Trial News*)
- WSAJ Motor Vehicle Litigation Desk Book: Discovery in Automobile Cases, September 2018 (WSAJ)
- Victory in the Second Circuit: Civil Rights Law to Include Sexual Orientation Discrimination Claims Under Title VII, April 2018 (WSAJ *Trial News*)
- Leverage as a Young, Female, Minority Lawyer, December 2017 (WSAJ *Trial News*)
- SCOTUS Sends a Message to The Lower Courts: Stop Suing Police Officers, May 2017 (WSAJ *Trial News*)
- Networking, Marketing, and Everything in Between, January 2017 (American Inns of Court *The Bench*)
- Employer Liability for Customer or Non-Employee Harassment, September 2016 (WSAJ *Trial News*)
- Did You Know About WSAJ's Getting Started Series ("GSS")?, September 2016 (WSAJ *Trial News*)
- Book Review: *Case Framing*, May 2016 (WSAJ *Trial News*)
- Police Brutality and the Mentally Ill, March 2016 (WSAJ *Trial News*)
- *Young v. United States Parcel Service, Inc.*: A Small Step for Pregnant Employees, July 2015 (WSAJ *Trial News*)
- The Need for Clarity on Tasers—Excessive Force and Qualified Immunity, March 2015 (WSAJ *Trial News*)
- *Johnston-Forbes v. Matsunaga* and Biomechanical Testimony—Where Does That Leave Plaintiffs' Attorneys in Excluding Expert Testimony?, October 2014 (WSAJ *Trial News*)
- Legal Guide: How to Get Your Employee File in Washington, 2014 (AVVO)
- What Is "Excessive Force"? A Look at *Graham v. Connor*, 2013 (WSBA *NW Sidebar*)
- 50 Years After *Gideon*: Should the Right to Counsel Be Expanded?, 2013 (WSBA *NWSidebar*)

- Facebook Can Cost You More Than Your Lawsuit: *Allied Concrete Co. v. Lester*, 2013 (WSBA *NWSidebar*)

Speaking Engagements

- Seattle University School of Law CLE: "Deposition Strategies in the Age of Covid-19," December 2020
- National Business Institute (NBI) CLE: "Employment Law: 2020 Comprehensive Guide—Avoiding Wage and Hour Violations," October 2020
- WSBA CLE: "2020 Ethics in Civil Litigation: Common Ethical Issues That Arise in Client Communications," September 2020
- 23rd Annual Labor & Employment Law Conference: "Plaintiff's Perspective: Top 10 Common Ways Employers Invite Lawsuits and How to Avoid It," August 2020
- NBI: "Human Resource Law From Start to Finish: Wage Issues," November 2019
- Seattle University School of Law CLE: "Deposition Skills & Techniques," October 2019
- WSBA CLE: "Common Ethical Issues That Arise in Client Communications," September 2019
- WSAJ Annual Convention CLE: "Discovery in Automobile Cases: Practical Tips," September 2018
- Seattle University School of Law CLE: "Depositions 101: Skills & Strategies," August 2018
- University of Washington School of Law: "Civil Procedure I: Panel Discussion on Discovery," February 2018
- WSAJ Civil Rights CLE Co-Chair: "Cutting Edge Civil Rights Issues: Police Misconduct, Homeless Rights, and Prisoners' Rights," November 2017
- WSAJ CLE: "Overall Discovery Planning and Differences in State v. Federal Discovery," March 2017
- WSBA CLE: "Effective Tools for the 21st Century Litigator: Updates to Federal Civil Rules and Comparison to Washington's Civil Rules," September 2016
- WSAJ WOW Conference: "Lifting Up: Powerful Ideas from WOW Powerhouses," September 2016
- Greater Seattle Romance Writers of America: "Help! Author Support Panel," September 2016
- WSAJ CLE: "Cultural Competence in Trial," June 2016
- WSBA Legal Lunchbox: "Over the Course of Your Legal Career—A Conversation on Professional Development & Office Management," May 2016
- WSAJ CLE: "How to Survive & Thrive in the First Years of Practice," March 2016
- WSAJ EAGLE Legal Staff Brown Bag: "A Case Walks in the Door: From Intake to Filing and Service," September 2015
- WSCC: "10 Things All Employers Should Know: From Hiring to Firing," April 2015

Awards & Recognitions *(last updated September 2018)*

- "Top 100 High Stakes Litigators," America's Top 100 High Stakes Litigators, 2017, 2018
- "New Lawyer Ready to Soar," Washington State Association for Justice, 2017
- "Rising Star," SuperLawyers, 2016, 2017, 2018
- "Top 40 Under 40," The National Trial Lawyers, 2016, 2017, 2018
- "Women in The Law – Top Peer-Nominated Lawyers," Best Lawyers, 2016

- AVVO 10.0/10.0 Top Employment Law Attorney, 2014, 2015, 2016, 2017
- AVVO 10.0/10.0 Top Business Law Attorney, 2014, 2015, 2016, 2017
- AVVO 10.0/10.0 Top Personal Injury Attorney, 2014, 2015, 2016, 2017
- AVVO 10.0/10.0 Top Civil Rights Attorney, 2014, 2015, 2016, 2017
- AVVO Clients' Choice Award, 2014, 2015, 2016, 2017
- WYLC Local Leader Award, 2015
- WSBA Public Incentive Award, 2014
- University of Washington School of Law Pro Bono Honors Award, 2010, 2011
- Asian American Bar Association of Washington Scholarship, 2009

Languages

- English
- Cantonese (fluent)
- Mandarin (basic)